

LA PUENTE VALLEY REGIONAL OCCUPATIONAL PROGRAM

JOINT BOARD POLICIES

II.

Board Policies Covering Certificated Employees

WAGE AND SALARY RULES

First Reading	<u>08-18-92</u>
Adopted	<u>09-08-92</u>
Revised	<u>09-02-97</u>
Revised	<u>04-07-98</u>
Revised	<u>10-02-01</u>
Revised	<u>04-02-02</u>
Revised	<u>04-19-05</u>

BP 6112

The Joint Board of Trustees recognizes that competitive salaries are necessary to attract and retain qualified certificated personnel to ensure the continued effectiveness of the La Puente Valley Regional Occupational Program. Therefore, a wage and salary program shall be established to provide the means for equitable compensation of all certificated personnel.

Professional Development

It is recognized by the Joint Board of Trustees that effective professional growth must continue to occur throughout the career of all certificated staff in order that they grow professionally in teaching pedagogy, use of technology, and subject matter expertise to maximize student learning.

The Professional Growth Program for the certificated staff of La Puente Valley ROP has been designed to encourage certificated staff to continue to grow professionally by providing financial incentives to staff who advance through the professional growth levels.

Twelve Month Employees

The decision to place individuals on a twelve-month contract with 225 scheduled duty days will be determined by the Joint Board of Trustees.

Legal Reference:

EDUCATION CODE

44977 Salary deductions during absence

45022-45061 Salaries

45023 Availability of salary schedule

45028 Salary schedule for certificated employees

45030 Salary schedule for substitutes

45032 Power of governing board to increase salaries